

#2

Does the law or the court determine  
What defines a potential Employee's point of "HIRE"  
or is it determined by the individual (Proc. Manual)  
company policy as possibly defined in their Co. Handbook?

ESOS PT FDC

FILED IN OPEN COURT  
U.S.D.C. - Atlanta

OCT 19 2023

KEVIN P. WEIMER, Clerk  
By: *J. Kelley* Deputy Clerk

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